

# Integrity Staffing Services



Understanding the  
needs of today's  
workplace.

# Quality Service. Quality Solutions. Local Staffing Expertise.



- **Integrity Staffing** is a full service staffing firm built on the belief of offering the highest level of customer service
- 23 years of business and long-term client partnerships
- We strive to continuously build mutually beneficial relationships with our clients
- We achieve our goals through honest and fair business practices



# What Makes Integrity Staffing Services Different?

- ▶ High Caliber Customer Service
  - ▶ Integrity Staffing is a full service staffing firm built on the belief that offering the highest level of customer service is the most important aspect of our business.
- ▶ Extensive Experience in Workforce Solutions
  - ▶ Our staff consists of skilled recruiting professionals from diverse corporate environments with over fifty years of combined experience.
- ▶ Building Long-Term Partnerships
  - ▶ We strive to continuously build mutually beneficial relationships with our clients.
  - ▶ We achieve our goals through honest and fair business practices.
- ▶ Customization
  - ▶ Our policies are diverse so that each individual position can be tailored according to your needs.
  - ▶ We find the right candidate to match your specified qualifications and serve your needs.
- ▶ E-Verify
  - ▶ As one of the few staffing firms in our region which offers this verification process, we remain ahead of the curve with delivering a qualified and legally compliant workforce



# Areas of Expertise

- ▶ Manufacturing, Warehouse Distribution
  - Assembly
  - Electrical
  - General labor
  - Janitorial
  - Machine operators
  - Machinist/CNC
  - Maintenance
  - Quality
  - Shipping and receiving
  - Warehouse
  - Welding
- ▶ Office Admin/Clerical
  - Data Entry Operators
  - Administrative Assistants
  - Bookkeepers
  - Call Center
  - Customer Service
  - Executive Assistant
  - Receptionist



# Client Services

## ▶ Temporary

- Our temporary staffing programs accommodate fluctuations in your normal production demands, seasonal spikes, vacations, medical leave or special projects. Long or short-term solutions are available.

## ▶ Temp-To-Hire

- Our unique hiring strategy gives our clients the opportunity to evaluate a potential employee before adding them to your staff. After a minimum hour requirement, you may hire the individual at no additional expense.

## ▶ Direct placement

- Our individualized service enables us to accommodate the precise needs, budgets and circumstances of your staffing demands. Our recruiting strategies will target top talent meeting your desired qualifications for immediate hire.

## ▶ Payrolling Services

- You recruit the individual but choose to put them on our payroll for several weeks or several months, etc. We are responsible for payroll, taxes, even Worker's Compensation & Unemployment.



# Our Candidates

- ▶ **Each applicant is thoroughly pre-screened by a qualified staffing specialist. As a standard screening, Integrity Staffing conducts work history analysis, criminal background investigation, in-depth interviewing, basic skills testing and reference checks. Upon request, more extensive screening may include drug testing and BMV. Microsoft Office testing, physicals and special skills testing.**

## **Standard Screening**

- Application review
- Work history analysis
- In-depth interview
- Basic skills testing
- Reference checking
- E-Verify
- Criminal background check
- E-billing

## **Specialized Screening**

- DMV investigation
- Drug testing
- Pre-employment physical
- Special skills testing
- Microsoft Office testing

## **Employee Benefits**

- Weekly pay and direct deposit
- Health, medical, dental and vision benefits
- Vacation/holiday pay
- Referral bonus
- Special incentive program

## **Specialized Services**

- Customized orientation manual
- Safety awareness training
- Hazardous material training
- Drug free workplace (BWC)





# Connect With Us



- ▶ At Integrity Staffing Services we form a long-term partnership with our clients and develop flexible and reliable solutions for their staffing needs.
- ▶ Allows us the opportunity to provide a custom quote today

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